

**RECRUITMENT, SELECTION AND APPOINTMENT STANDARD
CERTIFICATION COMPLIANCE FORM**

OUTCOME

The most suitable and available people are selected and appointed.

The Standard

The minimum standard of merit, equity and probity is met for recruitment, selection and appointment if:

- A proper assessment matches a candidate's skills, knowledge and abilities with the work-related requirements of the job and the outcomes sought by the public sector body, which may include diversity.
- The process is open, competitive and free of bias, unlawful discrimination, nepotism or patronage.
- Decisions are transparent and capable of review.

CERTIFICATION

I confirm that all compliance requirements of the Recruitment, Selection and Appointment Standard have been met.

**College Manager's
Signature:** _____

Date: _____