

## **1.1. CODE OF CONDUCT**

### **Policy Statement (excerpt from Code of Conduct booklet)**

Our first responsibility is to the students, their parents, our colleagues and all others who use our services. In meeting their needs, everything we do must be of the highest standard and quality.

Our Code reinforces the principles and values that we work under and the high standard of professionalism to which we strive.

We will provide the highest standard of pastoral care to the students entrusted to our charge. We will maintain a quality and professional relationship with our colleagues to support and provide a positive environment to promote the students' social, emotional, educational and physical development.

We will be loyal to our colleagues, our Board of Management, the Authority and the Government. We will be held accountable and responsible for our own actions and behaviour at all times, on and off duty.

We will respect and be sensitive to the need for confidentiality of all College matters and the individual's information, except where required as part of our official duty.

We will act with honesty and integrity while observing the principles governing our position of trust in the College and complying with all relevant legislation and Authority and College policies and procedures.

We will consider everyone as an individual and will respect their dignity and recognise their merit. We will not treat any person less favourably than another on any grounds and will act fairly and impartially in all our dealings.

We will treat our colleagues in a fair and equitable manner while observing our responsibility to lead by example and help others achieve their potential. We will work together to fulfil the aims and objectives of the College and the Authority so as to provide the highest standard of service to the students entrusted to our care.

***The Staff of the Country High School Hostels Authority Residential Colleges***

*Please note: The complete Code of Conduct is available in a booklet from your College.*