

OHS&W ACT 1986 PART 3 SECTION 19

LEADERS' RESPONSIBILITIES

An employer shall, in respect of each employee employed or engaged by the employer ensure so far as is reasonably practicable that the employee is, while at work, safe from injuries and risks to health and, in particular:

- Shall provide and maintain as far as is reasonably practicable –
- A safe working environment
- Safe systems of work
- Plant and substances in a safe condition; and

Shall provide adequate facilities of a prescribed kind for the welfare of employees at any workplace that is under the control and management of the employer; and

Shall provide information, instruction, training and supervision as are reasonably necessary to ensure that each employee is safe from injuries and risks to health.

EMPLOYEES' RESPONSIBILITIES

An employee shall take reasonable care:

To protect her/his own health and safety at work

To avoid affecting the health or safety of any other person through any act or omission at work and, in particular, shall so far as is reasonable (but without derogating any common law right)-

- Use any equipment provided for health and safety purposes
- Obey reasonable instruction that his/her employer may give in relation to health or safety at work
- Comply with any policy published or approved by the Commission that applies at the workplace
- Ensure that she/he is not, by the consumption of alcohol or a drug, in such a state as to endanger her/his safety at work or the safety of any other person at work.