

#### **4.8.3 The risk of bullying/physical abuse is to be minimised at all times.**

- Staff are required to be continually vigilant regarding the safety of each student.
- The college manager is to be able to provide written information about college policy and practices regarding bullying. This policy and associated practices are to cover measures to prevent and respond to bullying at the college and be accessible and known to all staff and students.
- No 'initiation' or other ceremonies/pranks intended to cause pain, anxiety or humiliation are to be tolerated by college staff.
- The college manager is to take full responsibility for coordinating appropriate action regarding suspected bullying.
- All students are to be aware of the procedures to be followed should they receive any allegations of bullying.

#### **4.8.4 The risk of sexual/emotional abuse is to be minimised at all times**

- Allegations of sexual exploitation/abuse are to be appropriately investigated.
- The college manager is to be able to provide a copy of the Authority's policy and practices regarding the risk of sexual exploitation/abuse on request.
- The College Board is to take full responsibility for coordinating appropriate action regarding suspected sexual exploitation/abuse.
- Where appropriate, senior students given positions of responsibility over other students are to be aware of the procedures to be followed should they receive any information regarding possible/actual sexual exploitation/abuse.